STARTOUT

2026 Volunteer Recruitment

Community is the path to ensure every LGBTQ+ entrepreneur has the support needed to succeed.

StartOut is a community of founders and professionals who are LGBTQ+ and allies. By joining, you will find the right connections, scale your knowledge, and get the exposure your startup deserves. StartOut also offers a wide range of volunteer opportunities to engage founders at every part of their entrepreneurial journey.

Programming Boards

The Programming Board serves the community by organizing local and virtual events. These events help provide educational resources, networking with industry experts, investor connections, and much more!

1-year commitment | 6-8 hours a month | 4-6 events a year per PB

Mentorship

The Mentorship Program is designed to help you build transformative, high-impact relationships with emerging LGBTQ founders and allies. Powered by a state-of-the-art mentorship platform, our program offers an intuitive and flexible experience that puts connection and growth at the forefront.

6-month commitment | 2 hours per month based on your schedule

Experts Office Hours

Experts across various fields provide their expertise through personalized one-on-one sessions with founders in the areas they need most. Experts shape their time around their availability and founders sign up through a booking link for ease of scheduling.

1-year commitment | 2-4 hours per month based on your schedule

Signature Event Committees

The Signature Event Committees are short-term opportunities to engage around community events, like StartOut Con, the StartOut Awards and fundraising events in San Francisco and Provincetown. Volunteers may participate in planning and logistics for events throughout the year.

3-6 month commitment | 4-6 hours a month | On-site support for in-person events

Applicant Review Committee

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The Applicant Review Committee is an on-call volunteer opportunity to help provide feedback on applications for StartOut's various programs including Growth Lab, Spark Lab, Demo Day, etc. Volunteers will receive requests for review and can sign up based on their availability to help review applications within a given time period.

As needed / on-call availability | 2-3 hours per request

StartOut's Volunteer Leaders are the most important resource for collaborating with our LGBTQ+ entrepreneurial ecosystem. Volunteers serve to both build the local capacity of our LGBTQ+ Founder community, amplify our visibility and thought leadership, and improve the sustainability of our non-profit organization while maximizing our impact as we work towards achieving our mission.

We invite you to apply to serve as a Volunteer Leader for 2026! You can apply below:

https://startout.typeform.com/to/vQIKet11